

St. Joseph Catholic School Updated Uniform Policy

Rationale

Because we believe that each child entrusted to our care is created in the image and likeness of God and because we know that excellence is a habit, St. Joseph Catholic School has a uniform policy that serves many purposes.

1. Uniforms in schools promote academic learning because students do not need to focus on expensive trends and fashion, but instead can focus on school work.
2. Uniforms reduce social conflict and peer pressure associated with keeping up with others.
3. Uniforms teach the importance of a respectable appearance which can positively impact self-respect and self-esteem.
4. Uniforms promote neatness, discipline, and a sense of school identity.
5. Uniforms provide a way for teachers to fairly and consistently administer the dress code policy.
6. Uniforms simplify the back-to-school shopping process for parents.

Transition Year Requirements

The new uniform for Mass must be purchased for this school year; however, the 2022-2023 school year will be a transition year, and students will have the option to wear their previous school uniform on non-Mass days until the 23-24 school year when the new uniforms will be required every day.

Because the 22-23 school year is a transition year, parents will have the option of ordering the new uniforms now, as the 22-23 school year progresses, or before the start of the 23-24 school year. Beginning with the 23-24 school year, students must have all their uniforms from Flynn O'Hara, our new uniform provider.

Uniform Provider

Our new uniform provider is Flynn O'Hara Uniforms, and beginning with the 23-24 school year, all uniforms must be purchased through Flynn O'Hara. The new uniform policy is intended to simplify the process for parents while making it easier for all to follow the uniform expectations. Please note that the 22-23 school year is a transition year, and the school will allow the prior uniforms (**except for Mass day uniforms**) for the 22-23 school year only. Please note that PE uniforms for the 22-23 school year should be purchased at Daydreams.

Unless otherwise noted, all items must be purchased from Flynn O'Hara beginning with the 23-24 school year. Items not embroidered with "St. Joseph Catholic School" will have the "Flynn O'Hara" label on them. This label should remain on the outside of the clothing as it indicates that the student is wearing the appropriate uniform.

Partnership between Parents, Students, Teachers, School

Enforcing the uniform policy requires a partnership between parents, students, teachers, and the school. It is important that parents check what students are wearing as they leave home each day, and keep track of fit as the year progresses, ordering new items when students have outgrown current ones.

Teachers and administration will enforce the uniform policy including shoes, hair, make-up, jewelry, nail polish, belts, etc., at school and expect parental support. The teachers and school administration will have the final say as to appropriateness of student uniforms and appearance.

Uniform Expectations

Students are expected to come to school fully dressed in the correct uniform and remain in the proper uniform throughout the day. The only exception are the ties, which may be taken off after Mass and placed in the student's cubby or as directed by the teacher. The school cannot be responsible for lost clothing items; therefore, all uniform pieces should be labeled with the student's last name.

Flynn O'Hara Uniforms: Unless otherwise noted, items must be purchased from the Flynn O'Hara uniform store.

St. Joseph Catholic School Uniform Requirements

Girls and Boys Uniforms Grades LL	
Uniform Item	Day
Navy 2 Pleat Skort (Girls)	All Days
Navy Elastic Waist Walking Shorts (Boys or Girls))	All Days
<i>Please note: LL students will wear the school-provided LL shirt.</i>	All Days
Girls and Boys Uniforms Grades VPK	
Navy 2 Pleat Skort (Girls)	All Days
Navy Elastic Waist Walking Shorts (Boys or Girls)	All Days
Blue Short Sleeve Polo Shirt w/ School Logo	All Days
Navy Mesh Shorts w/ Logo (available for purchase with Flynn O'Hara after 1/1/2023)	PE Day
Light Gray Performance T-Shirt w/ Logo (available for purchase with Flynn O'Hara after 1/1/2023)	PE Day
Girls' Uniforms Grades K - 4th	

Uniform Item	Day
Blue, Navy & White Plaid Jumper	Mass
White Short Sleeve Peterpan Collar Blouse w/ Logo	Mass
White knee-hi socks	Mass
Modesty Shorts	Mass
Navy 2 Pleat Skort	Reg Day
Girls' Flat Front Mid-Rise Slacks in Navy (optional for cold days, but students may also wear tights if needed for cold weather instead of pants) (Belt required)	Reg Day / Cold Weather
Blue Ladies' Fit Polo Shirt w/ School Logo	Reg Day
White Ladies' Fit Polo Shirt w/ School Logo	Reg Day
Blue Performance Polo w/ School Logo	Reg Day
Solid white socks which cover the ankle	Reg Day
V-Neck Cardigan Sweater (can be worn at all times including Mass)	All days
Navy Full-Zip Fleece Jacket w/ School Logo (can be worn at all times except during Mass)	All days
Navy Mesh Shorts (available for purchase with Flynn O'Hara after 1/1/2023)	PE Day
Light Gray T-Shirt w/ Logo (available for purchase with Flynn O'Hara after 1/1/2023)	PE Day
Girls' Uniforms Grades 5th - 8th	
Uniform Item	Day
Blue, Navy, & White Plaid 2 Pleat Skort <i>(Please note: You do not need to purchase both plaid skirts; families may choose which is the better fit and meets the SJCS length requirements—as a rule of thumb, no shorter than 3" above the crease line at the back of the knees)</i>	Mass (can be worn on Reg. Days)
Blue, Navy, & White Plaid Pleated Skirt w/ Elastic Waist <i>(Please note: You do not need to purchase both plaid skirts; families may choose which is the better fit and meets the SJCS length requirements—as a rule of thumb, no shorter</i>	Mass (can be worn on Reg. Days)

<i>than 3" above the crease line at the back of the knees)</i>	
Ladies Fit White Short Sleeve Oxford Shirt w/ School Logo	Mass
Blue, Navy & White Plaid Girls' Criss-Cross Tie	Mass
White knee-hi socks	Mass
Solid white socks which cover the ankle	Reg Day
Navy 2 Pleat Skort	Reg Day
Girls' Flat Front Mid-Rise Slacks in Navy (optional for cold days, but students may also wear tights if needed for cold weather instead of pants) (Belt required)	Reg / Cold Day
Blue Ladies' Fit Polo Shirt w/ School Logo	Reg Day
White Ladies' Fit Polo Shirt w/ School Logo	Reg Day
Blue Performance Polo w/ School Logo	Reg Day
Navy or white socks which cover the ankle	Reg Day
V-Neck Cardigan Sweater (can be worn at all times including Mass)	All Days
Navy Full-Zip Fleece Jacket w/ School Logo (can be worn at all times except during Mass)	All Days
Navy Mesh Shorts (available for purchase with Flynn O'Hara after 1/1/2023)	PE Day
Light Gray Performance T-Shirt w/ Logo (available for purchase with Flynn O'Hara after 1/1/2023)	PE Day
Boys' Uniforms Grades K - 1st	
Uniform Item	Day
Navy Elastic Waist Walking Shorts	Mass and Reg Day
White Short Sleeve Oxford Shirt w/ School Logo	Mass
Blue, Navy, & White Plaid Boys' Tie	Mass
Navy Pull-On Elastic Waist Pants (if needed for cold weather)	Reg / Cold Day
Blue Short Sleeve Polo Shirt w/ School Logo	Reg Day
White Short Sleeve Polo Shirt w/ School Logo	Reg Day
Blue Performance Polo w/ School Logo	Reg Day

V-Neck Cardigan Sweater (can be worn at all times including Mass)	All Days
Navy Full-Zip Fleece Jacket w/ School Logo (can be worn at all times except during Mass)	All Days
White Crew Socks which cover the ankle	All Days
Navy Socks which cover the ankle	All Days
Navy Mesh Shorts (available for purchase with Flynn O'Hara after 1/1/2023)	PE Day
Light Gray Performance T-Shirt w/ Logo (available for purchase with Flynn O'Hara after 1/1/2023)	PE Day
Boys' Uniforms Grades 2nd - 4th	
Uniform Item	Day
Navy Boys' Twill Walking Shorts (belt required)	Mass and Reg Day
White Short Sleeve Oxford Shirt w/ School Logo	Mass
Blue, Navy, & White Plaid Boys' Tie	Mass
Navy Twill Pants (belt required and only necessary if your child needs a cold weather option)	Reg/ Cold Day
Blue Short Sleeve Polo Shirt w/ School Logo	Reg Day
White Shirt Sleeve Polo Shirt w/ School Logo	Reg Day
Blue Performance Polo w/ School Logo	Reg Day
V-Neck Cardigan Sweater (can be worn at all times including Mass)	All days
Navy Full-Zip Fleece Jacket w/ School Logo (can be worn at all times except during Mass)	All Days
White Crew Socks which cover the ankle	All Days
Navy Socks which cover the ankle	
Black or Brown Belt	When belt loops are on clothing
Navy Mesh Shorts (available for purchase with Flynn O'Hara after 1/1/2023)	PE Day
Light Gray Performance T-Shirt w/ Logo (available for	PE Day

purchase with Flynn O'Hara after 1/1/2023)	
Boys' Uniforms Grades 5th - 8th	
Uniform Item	Day
Navy Twill Pants (belt required)	Mass
White Short Sleeve Oxford Shirt w/ School Logo	Mass
Columbia Blue and Navy Striped Tie	Mass
Navy Socks at least 1" above the ankle	Mass
Navy Boys' Twill Walking Shorts (belt required)	Reg Day
Blue Short Sleeve Polo Shirt w/ School Logo	Reg Day
Blue Performance Polo w/ School Logo	Reg Day
White Shirt Sleeve Polo Shirt w/ School Logo	Reg Day
V-Neck Cardigan Sweater (can be worn at all times including Mass)	All days
Navy Full-Zip Fleece Jacket w/ School Logo (can be worn at all times except during Mass)	All Days
White Crew Socks which cover the ankle	All days
Black or Brown Belt	All days except PE
Navy Mesh Shorts (available for purchase with Flynn O'Hara after 1/1/2023)	PE Day
Light Gray Performance T-Shirt w/ Logo (available for purchase with Flynn O'Hara after 1/1/2023)	PE Day

General Dress Guidelines

Fit

- Skirts should be of modest length (3" above the crease at the back of the knee is a good rule of thumb). It is at the discretion of teachers and school administration as to what constitutes modest length.
- No uniform item should be rolled at the waist.
- Boys pants should sit at the natural waist.
- All clothing should be neither too tight nor too baggy.

Shoes:

Regular day and Mass day for Kindergarten through 8th Grade:

Permitted: Black, brown, navy, tan leather, leather-like, suede lace up shoes, loafers, or Mary Jane style (for girls). Shoes should cover the entire foot but not go above the ankle.

Not permitted: Cloth, Toms, Vans, Hey Dudes, canvas material, prints, sequins (even if clear), ballet flats, or other style flats, etc.

PE day for Kindergarten through 8th Grade:

Permitted: Athletic shoes of any color except fluorescent or neon. Shoes should be supportive and appropriate for running/playing sports or other activities at PE or recess.

Not permitted: High top style sneakers, Vans, or Converse/Converse style shoes, canvas shoes, light up shoes, or any shoes that come above the ankle.

Little Lambs and VPK students may wear athletic shoes everyday.

Permitted: Athletic shoes of any color except fluorescent or neon. Shoes should be supportive and appropriate for running around/playing sports or other activities at PE or recess. For this age, Velcro straps are best.

Not permitted: High top style sneakers, Vans, or Converse/Converse style shoes, canvas shoes, light up shoes.

Socks:

Kindergarten through 8th Grade:

Permitted: White or navy socks that are at least 1" above the ankle for boys and girls. White knee high socks for girls on Mass days and/or regular days.

Not Permitted: No show or low cut socks that are stretched to cover the ankle. Any other type of sock other than those mentioned above.

Cold Weather: When the weather dips below 50 degrees, girls may wear navy tights or navy leggings under their Mass uniform if needed or the school uniform pants on regular days. Boys may wear the school uniform pants if needed on cold days.

Grooming:

- Hair should be neatly groomed at all times and should never cover the eyes. No hairstyles should be distracting.
- Hair must be a natural color.
- No unconventional haircuts permitted.
- Boys' hair must be above the collar of the shirt and above the ears.
- No bandanas, no kerchief headbands, no large bows or distracting hair items; small hair accessories allowed.
- No nail polish or artificial nails. Clear nail polish is permitted.
- No make-up.
- Middle school students (and intermediate students when their parents deem it necessary) should wear deodorant to school.
- Boys must be clean shaven if necessary.
- For any discrepancies, it will be at the discretion of the teacher and administration as to what constitutes a distraction in terms of grooming.

Belts

- A belt is required for all boys and girls wearing uniform items with belt loops.

- Belts must be a solid black, brown, or navy and may not have a buckle that is larger than the belt loops nor distracting in any way. Insignia belts, belts with large or distracting buckles are not allowed.

Jewelry

- One simple religious necklace or small personal necklace may be worn.
- Earrings must be a post style and no larger than the size of a dime.
- Girls may wear only one pair of earrings.
- Boys cannot wear earrings.
- Students may wear a watch, but **no smart or electronic watches of any kind are allowed**. If a student wears a smart/electronic watch to school, it will be turned over to the teacher and given to the principal for pick up at the end of the day. See the school discipline plan for more information.
- Students may wear one, small, bracelet that is not distracting.

Outerwear

- Absolutely no hoodies are permitted. Students should not bring a hoodie to school nor wear one into school.
- Students must wear either a plain navy button-up sweater or a plain navy fleece jacket without a hood. Beginning with the 2023-2024 school year, the only outerwear allowed will be the outerwear purchased from Flynn O'Hara with the St. Joseph Catholic School logo.
- No other outerwear than what is listed here is permitted during the school day.

PE Uniforms

- PE Uniforms are available for purchase with Flynn O'Hara beginning January 1, 2023; therefore, the PE uniform can be purchased from DayDreams until then, and students will be allowed to wear the DayDreams PE uniform.

NUT Days (No Uniform Today)

- Occasionally students are permitted to "dress down" or "dress up" to raise funds for charities or for school spirit events. Students in particular grades are also permitted to dress up for various occasions, such as eighth grade photos and May Crowning.
- The overarching policy is that attire on these days must be clean, neat, and modest. Clothes should not be excessively tight or oversized.
- Pants, jeans, and capris are allowed. As a rule of thumb, Bermuda shorts and dresses may not be shorter than 3" from the crease at the back of the knee, and all clothing must be free of tears and holes.
- Students may not wear leggings or exercise/yoga pants.
- Halter, midriff, spaghetti straps, or muscle shirts are not permitted.
- Shirts with inappropriate sayings or pictures are not permitted.
- Students may not wear hats unless the specific day allows for it.
- No hoodies are permitted.

Because SJCS cannot list every dress code item, the school reserves the right to amend this policy at any time. In all circumstances, the school administration will have the final say as to appropriateness of student uniforms, appearance, and NUT day attire.